



**DEPARTMENT OF
REHABILITATION**
Employment, Independence & Equality

On the Job Training Fact Sheet

What is On The Job Training?

1. It's a way to hire and train someone on the job and receive a training reimbursement.
2. The length of training varies – but usually lasts between 3 – 6 months in duration.
3. A Counselor and/or Employment Specialist are available to support the employer and trainee during this training period.
4. An agreement is developed between all parties that outline the job and training needs.

The Department of Rehabilitation works collaboratively with many local organizations to assist people with disabilities to become employed.

We have collaborative partnerships with the:

- High School Transition Partnership Programs
- Community Based Organizations
- Mental Health Cooperatives
- College Disabled Students Programs-Workability Programs
- Workforce Development, One Stop Programs
- Adult Education and ROP Programs

The Department of Rehabilitation has offices at:

100 Paseo de San Antonio Rm. 324 San Jose (408) 277-1355

1333 Piedmont Road Ste. 106 San Jose (408) 254-5750

8060 Santa Theresa Blvd. Ste. 200, Gilroy (408) 848-1345

928 E. Blanco Rd Ste 280 Salinas (831) 769-8066

1350 41st Avenue #101 Capitola (831) 465-7100

Contact George Cortez, Employment Specialist at 408-277-1389

Visit our website at

www.dor.ca.gov